FIFTH AMENDMENT

TO THE

TRUST INDENTURE

OF THE

LITHOGRAPHERS AND PHOTOENGRAVERS LOCAL 285 WELFARE FUND

1. Union Name

The first paragraph of the Trust Indenture is amended to read as follows:

AGREEMENT, made in the City of Washington, D.C, this first day of October, 1972, by and between certain Lithographic and Photoengraver Employers ("Employers") and Local 285, Graphic Arts International Union (now the Printing Packing Production Workers Union, Local 285-M) (hereinafter referred to as the "Union")

2. Remittance of Contributions and Enforcement of Remittance of Contributions

a. Article I, Section 1(a) is amended and restated to provide as follows:

(a) contributions made by Contributing Employers ("Employer Contributions") in such amount and under the terms as are provided for in the applicable collective bargaining agreement in effect from time to time between said Employer and the Union or the applicable participation agreement between the Employer or Union and the Board of Trustees and all contributions withheld from the pay of such Employer's covered employees ("Employee Contributions") for the payment of benefits as determined by the Trustees;

b. Article I, Section (3) is amended to provide as follows:

<u>Section 3</u>. Contributing Employers shall pay all Employer Contributions and shall remit all Employee Contributions to the Fund or to such depository as the Trustees shall designate, by check, bank draft, money order or other recognized written or electronic method of transmitting money, made payable to the order of the Lithographers and Photoengravers Local 285 Welfare Fund. Contributing Employers shall pay all Employer Contributions and shall effect the withholding and remittance of all Employee Contributions in such manner as required by rules and regulations established by the

Trustees or as may be provided in the applicable collective bargaining agreement or participation agreement.

Each Employer shall be responsible only for the amounts payable by such Employer on account of its Covered Employees and such Covered Employees' dependents. The Association or any other employers association or groups shall not be responsible for the contributions, payments or other obligations of any other Employer, or otherwise.

c. Article III, Section 11 is amended by revising paragraph (a) to read as follows:

(a) The Trustees, or such committee of the Trustees as the Board of Trustees shall appoint, or the Administrator if one has been appointed and when directed by such committee or by the Board of Trustees, shall have the power to demand, collect and receive Employer payments and all other money and property to which the Trustees may be entitled, and shall hold the same until applied to the purposes provided in this Trust Agreement. They shall have the power to take such steps, including the adoption of a collections policy establishing rules governing the timely remittance of Employer Contributions and Employee Contributions; and institution and prosecution of, or the intervention in, such legal or administrative proceedings as the Trustees in their sole discretion determine to be in the best interest of the Trust Fund for the purpose of collecting such payments, money and property, without prejudice, however, to the rights of the Union to take whatever steps it deems necessary and wishes to undertake for such purposes.

Article III, Section 11 is amended by revising paragraph (c) to read as follows:

(c) The Trustees may require, to the extent allowed under ERISA, the payment by Employers of interest and liquidated damages (as provided in the applicable collective bargaining agreement or provided in a schedule or collections policy established by the Trustees) and of other costs and expenses (such as without limitation, attorneys' fees, filing fees, audit fees and cost of service of papers) incurred by the Trustees and arising out of the collection of such delinquent, unpaid or underpaid contributions, including Employer Contributions and Employee Contributions.

3. Merger or Termination of Trust

Article VIII is amended by adding Section 3 as follows:

Section 3. To the extent allowed under applicable law, the Trustees may enter into agreements with trustees of other benefit funds, providing for merger, joinder or for the exchange of benefit credits.

This Amendment shall be effective upon execution. Nothing in this Amendment shall be interpreted to limit the powers exercised or actions taken by the Trustees prior to adoption of this Amendment.

UNION TRUSTEE	EMPLOYER TRUSTEE
DocuSigned by: Mark Poole 09574EF2574C47A...	DocuSigned by: Dave Ashton 99E232C643ED421...
Mark Poole	David Ashton

Dated: November 24, 2025